

# Workplace Health Safety Environment Pulse Audit

## Are your Workplace Health Safety and Environment policies effective?

Assuming your workplace is a safe environment for your staff can be very risky. With so many State and Federal regulatory and legal obligations, the need for compliance has never been greater. Therefore effective **Workplace Health Safety and Environment** policies and practices are essential.

Creating a safe work environment is a legal requirement and critical to the long term success of your business. Knowing and understanding WHS laws and how they apply to business will help you avoid unnecessary costs and damage to your business caused by workplace injury and illness.

Though it may cost to implement safe practices and install safety equipment, the effect of not taking action can be severe and costly.

Undertaking a **Work Health Safety and Environment Pulse Audit** is an excellent way to find out what are your risks and how are they being handled. Therefore learning what are your needs or what is missing from your **Work Health Safety and Environment** plans.

This is a wonderful way to show your staff that you truly care for them. And remember everyone loses out from any lost time injuries or illnesses. It impacts the financial security of individuals and the productivity of the organisation.

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## Workplace Behaviours Pulse Audit

**Workplace behaviours** positively contributes to the creation of a productive and harmonious work environment. By supporting their staff in reaching their full potential, an organisation can achieve a significant edge over its competitors.

However, inappropriate workplace behaviour leads to a dysfunctional environment. In turn, negativity impacts staff productivity, job satisfaction and general well-being. As a result leading to poor organisation reputation, limited competitiveness and lower profitability.

The organisation needs to be very clear about the expected workplace behaviour from their staff. We owe ourselves and those around us an acknowledgement of the required duty of care. However, the challenge then becomes how governance approaches this duty and how it can effectively address any inappropriate behaviours. An organisation's leadership group needs to prevent and minimise behaviour which adversely affects workplace harmony and/or causes harm or injury to others.

Here are 2 questions that should not keep you awake at night:

- *Are the expected workplace behaviours clear to all staff?*
- *How do we detect and correct any inappropriate behaviour?*

If you could not confidently answer those questions, then our **Governance Intelligence® Workplace Behaviours Pulse Audit** will deliver you the solution.

Our Pulse Audits are easy to use, accessible remotely, and with instant feedback, enabling your issue to be resolved and performance restored.

So what are you waiting for? Access immediately and achieve a productive and harmonious workplace environment now.